Pannon Egyetem
University of Pannonia

Joint Directive No. 10/2025. (IX.29.) of the Rector and the Chancellor on the Integrated Quality and Environmental Management Policy of the University of Pannonia

To all the Employees of the University of Pannonia

I. Purpose of the Directive, personal and material scope

(1) The purpose of this Directive is to regulate the institution-level application of the objectives, principles and commitments set out in the Integrated Quality and Environmental Management Policy of the University of Pannonia (hereinafter referred to as "University"), in order to ensure that the University's educational, research, development and service activities comply with the requirements of quality management (MSZ EN ISO 9001:2015), environmental management (MSZ EN ISO 14001:2015) and higher education (ESG 2015) standards, as well as with social and economic expectations. A further aim of this Directive is to ensure that continuous improvement, environmental sustainability and the promotion of stakeholder satisfaction are achieved at all levels of the University's operation through the fulfilment of the quality and environmental objectives defined along the institutional strategy.

(2) The personal scope of this Directive shall extend to all the employees of the University, with particular regard to those engaged in educational, research, administrative, operational and service activities, as well as to external partners whose activities have an impact on the operation and environment of the University.

(3) The material scope of this Directive shall extend to the content of the University's Integrated Quality and Environmental Management Policy, as well as the institution-level application and enforcement thereof.

II. Regulatory background of the Directive

The Integrated Quality and Environmental Management Policy of the University of Pannonia forms part of the University's integrated management documentation system. This Directive has been developed on the basis of the following legislation, standards and institution-level university regulations:

- Act CCIV of 2011 on National Higher Education (hereinafter referred to as "NHEAct")
- Government Decree No. 87/2015 (IV. 9.) on the implementation of certain provisions of the Act on National Higher Education (hereinafter referred to as "ImpDec")
- Standard MSZ EN ISO 9001:2015 (Quality Management Systems – Requirements)
- Standard MSZ EN ISO 14001:2015 (Environmental Management systems – Requirements with Guidance for Use)
- ESG 2015 – European Standards and Guidelines for Quality Assurance in Higher Education
- Integrated Quality and Environmental Management Manual of the University of Pannonia
- The University's effective regulations, directives and procedures related to institutional quality and environmental management.

III. Implementory and final provisions

(1) Responsibility for compliance with the provisions of this Directive lies with those employees of the University who, in the performance of their duties, participate in the

implementation of the principles of the University's Integrated Quality and Environmental Management Policy.

(2) The Integrated Quality and Environmental Management Policy of the University of Pannonia is available without restriction on the University's website among the Basic Documents and Information of Public Interest.

(3) This Joint Directive of the Rector and the Chancellor shall enter into force on the day of its promulgation and shall remain in effect until revoked.

Dated in Veszprém, on 29th September 2025

Dr. János Abonyi m.p.	Zsolt Csillag m.p.
Rector	Chancellor

Person responsible for the maintenance of this Directive: Rector's Commissioner for Quality Development

Annex:

Annex 1: Integrated Quality and Environmental Management Policy of the University of Pannonia